

## UAW-FCA 2019 Negotiations Fact Sheet

- UAW-represented Employees: 47,200 as of December 2018
  - Traditional – Hired prior to Oct. 29, 2007
  - In-progression – Hired on/after Oct. 29, 2007
  - Temporary – Hired to supplement for absenteeism, weekend work, summer vacation replacements, launch activities
- Hourly employees work in:
  - Manufacturing – 22 plants
  - Mopar – 19 parts distribution centers (PDCs)
  - FCA Transport – Two terminals in Detroit and Toledo
  - Salaried Bargaining Unit (SBU) – Advanced Manufacturing Engineering; Quality; Lab/Test; Manufacturing Plants; Mopar; Production Control; Nurses
- More than 20,000 hourly manufacturing employees have been added since 2009 (21,100 in 2009)
- Wages:
  - Traditional non-skilled current hourly wage: \$30/hour
  - In-progression non-skilled starting hourly wage: \$17/hour
- Average age of the hourly workforce: 44
- Average years of service for the hourly workforce: 12
- Since 2009, FCA has invested nearly \$14 billion in its U.S. operations
- Average total profit sharing paid to UAW-represented employees since 2009: \$29,500
- Current contract expires on Sept. 14, 2019, at 11:59 p.m. ET

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